

# West Is Best

## State Breakdown of the 2010 National Salary Surveys of NPs & PAs

**NPs and PAs** who work in western portions of the country took home the highest median salaries in 2010. For NPs, the top wages were paid in Texas, Montana, Alaska, California and Maryland. For PAs, the highest reported salaries were in Wyoming, Alaska, Delaware, Rhode Island and Texas.

The tables in this special report detail the salaries reported in each state. We've included the number of respondents per state, along with the minimum and maximum salary reported.

We will collect data for the 2011 survey this summer. Make sure your state is adequately represented by encouraging participation by coworkers and fellow state association members.

# Nurse Practitioner Salaries in 2010

Detailed State Breakdown in Alphabetical Order

(first entry is full-time salary, second entry is part-time hourly rate)

STATE	TOTAL RESPONSES	MEAN	MINIMUM	MAXIMUM	MEDIAN
Alabama	34	\$85,117 \$37.97	\$65,000 \$28.00	\$112,000 \$45.00	\$83,500 \$40.41
Alaska	12	\$105,883 \$52.50	\$85,000 \$45.00	\$132,000 \$60.00	\$107,217 \$52.50
Arizona	100	\$95,461 \$56.74	\$35,000 \$37.00	\$200,000 \$100.00	\$93,000 \$54.00
Arkansas	104	\$80,317 \$47.38	\$83,000 \$33.00	\$125,000 \$80.00	\$80,000 \$46.00
California	137	\$109,886 \$52.19	\$60,000 \$36.00	\$175,000 \$112.00	\$107,000 \$46.75
Colorado	52	\$92,641 \$45.72	\$58,000 \$35.00	\$200,000 \$53.00	\$90,000 \$47.00
Connecticut	50	\$100,092 \$50.70	\$73,000 \$34.00	\$220,000 \$75.00	\$92,800 \$47.32
Delaware	14	\$91,187 \$45.93	\$65,000 \$32.00	\$130,000 \$55.00	\$86,000 \$49.30
District of Columbia	18	\$99,793 \$38.48	\$69,000 \$28.00	\$140,000 \$44.45	\$94,800 \$43.00
Florida	186	\$93,529 \$43.67	\$85,000 \$25.00	\$145,000 \$65.00	\$87,750 \$45.00
Georgia	91	\$83,183 \$45.25	\$66,000 \$33.75	\$130,000 \$70.00	\$85,000 \$45.00
Hawaii	12	\$100,781 \$45.00	\$80,000 \$45.00	\$140,000 \$45.00	\$94,000 \$45.00
Idaho	19	\$92,274 \$41.75	\$59,000 \$40.00	\$165,000 \$45.00	\$90,000 \$41.00
Illinois	95	\$87,225 \$41.01	\$70,000 \$30.00	\$120,000 \$52.00	\$86,000 \$42.00
Indiana	84	\$82,849 \$41.55	\$50,089 \$30.00	\$114,400 \$50.00	\$84,000 \$42.00
Iowa	52	\$87,043 \$41.93	\$85,000 \$36.73	\$160,000 \$49.00	\$84,765 \$41.00
Kansas	53	\$89,568 \$41.05	\$55,000 \$32.75	\$150,000 \$48.53	\$85,750 \$41.50
Kentucky	44	\$84,568 \$50.75	\$49,000 \$32.00	\$160,000 \$75.00	\$78,500 \$43.00
Louisiana	45	\$92,395 \$40.81	\$50,000 \$38.07	\$200,000 \$45.00	\$90,000 \$40.00
Maine	15	\$85,846 \$40.00	\$71,000 \$38.00	\$113,000 \$42.00	\$84,000 \$40.00
Maryland	65	\$90,243 \$46.28	\$80,600 \$35.00	\$123,630 \$57.75	\$106,936 \$47.00
Massachusetts	72	\$98,361 \$43.65	\$63,500 0 (this respondent is unemployed)	\$141,000 \$79.00	\$94,000 \$41.50
Michigan	83	\$90,406 \$50.20	\$124,800 \$33.75	\$350,000 \$80.00	\$86,000 \$44.00
Minnesota	51	\$96,072 \$43.01	\$45,000 \$36.00	\$235,000 \$50.00	\$93,400 \$43.66
Mississippi	59	\$88,552 \$40.17	\$60,000 \$37.50	\$160,000 \$35.00	\$87,000 \$48.00

STATE	TOTAL RESPONSES	MEAN	MINIMUM	MAXIMUM	MEDIAN
Missouri	84	\$83,609 \$46.35	\$70,000 \$34.35	\$127,000 \$50.00	\$85,000 \$42.17
Montana	7	\$76,183 \$39.00	\$63,000 \$39.00	\$132,000 \$39.00	\$110,000 \$39.00
Nebraska	9	\$79,551 \$43.82	\$50,000 \$30.00	\$100,500 \$67.50	\$78,750 \$48.75
Nevada	10	\$92,700 \$51.80	\$75,500 \$44.00	\$101,000 \$65.00	\$92,000 \$45.00
New Hampshire	23	\$89,800 \$47.67	\$65,000 \$41.00	\$115,000 \$54.00	\$88,500 \$48.00
New Jersey	61	\$96,642 \$51.67	\$69,000 \$41.50	\$140,000 \$65.00	\$92,155 \$50.00
New Mexico	27	\$103,763 \$49.00	\$80,000 \$47.00	\$200,000 \$51.00	\$98,000 \$49.00
New York	141	\$91,127 \$47.40	\$70,000 \$28.75	\$180,000 \$78.00	\$90,000 \$53.37
North Carolina	129	\$87,404 \$46.09	\$54,000 \$22.00	\$150,000 \$100.00	\$86,000 \$42.00
North Dakota	16	\$75,460 \$35.86	\$75,000 \$27.00	\$106,080 \$45.00	\$77,997 \$35.73
Ohio	125	\$85,570 \$42.75	\$32,000 \$42.00	\$275,000 \$32.00	\$83,704 \$55.00
Oklahoma	28	\$90,480 \$42.00	\$50,000 \$42.00	\$135,000 \$42.00	\$85,500 \$42.00
Oregon	26	\$104,111 \$45.22	\$43,000 \$40.00	\$250,000 \$53.00	\$90,000 \$45.50
Pennsylvania	137	\$83,533 \$43.78	\$79,000 \$25.00	\$160,000 \$68.00	\$84,000 \$44.00
Rhode Island	7	\$97,500 \$46.91	\$90,000 \$45.00	\$110,000 \$50.00	\$95,000 \$45.73
South Carolina	29	\$83,397 \$41.50	\$74,000 \$29.00	\$160,000 \$50.00	\$85,300 \$43.50
South Dakota	10	\$85,285 \$34.60	\$72,000 \$30.80	\$114,400 \$41.00	\$79,000 \$32.00
Tennessee	115	\$83,490 \$44.17	\$60,000 \$25.00	\$200,000 \$60.00	\$80,000 \$45.00
Texas	144	\$103,924 \$46.88	\$70,000 \$32.25	\$150,000 \$70.00	\$110,000 \$45.00
Utah	31	\$91,541 \$43.65	\$85,000 \$38.50	\$130,000 \$53.00	\$94,000 \$40.50
Vermont	7	\$68,625 \$42.67	\$55,000 \$30.00	\$85,000 \$53.00	\$70,000 \$45.00
Virginia	77	\$82,674 \$42.16	\$50,000 \$28.00	\$168,000 \$56.00	\$81,000 \$42.75
Washington	48	\$98,255 \$44.14	\$30,000 \$37.50	\$150,000 \$55.00	\$97,000 \$43.00
West Virginia	10*	\$80,400	\$70,000	\$100,000	\$79,250
Wisconsin	78	\$87,373 \$42.80	\$62,000 \$36.00	\$200,000 \$50.00	\$86,000 \$42.00
Wyoming	5	\$80,000 \$45.00	\$75,000 \$40.00	\$85,000 \$50.00	\$80,000 \$45.00

\*No respondents reported part-time wages

# Physician Assistant Salaries in 2010

Detailed State Breakdown in Alphabetical Order

(first entry is full-time salary, second entry is part-time hourly rate)

STATE	TOTAL RESPONSES	MEAN	MINIMUM	MAXIMUM	MEDIAN
Alabama	7*	\$95,583	\$64,500	\$127,000	\$99,000
Alaska	8	\$119,583 \$51.00	\$104,000 \$45.00	\$134,500 \$57.00	\$115,000 \$51.00
Arizona	40	\$96,921 \$80.91	\$60,000 \$35.00	\$200,944 \$250.00	\$92,000 \$60.00
Arkansas	10*	\$104,615	\$65,000	\$190,000	\$83,163
California	71	\$109,290 \$42.88	\$71,000 \$36.50	\$240,000 \$50.00	\$100,000 \$42.50
Colorado	36	\$95,318 \$46.99	\$65,000 \$32.00	\$185,000 \$60.00	\$89,952 \$47.98
Connecticut	12	\$98,975 \$50.00	\$89,650 \$50.00	\$150,000 \$50.00	\$102,000 \$50.00
Delaware	3*	\$105,000	\$80,000	\$125,000	\$110,000
District of Columbia	7*	\$96,762	\$87,000	\$114,400	\$94,300
Florida	82	\$94,531 \$45.14	\$25,000 \$25.10	\$156,000 \$70.00	\$90,000 \$52.00
Georgia	32	\$98,036 \$46.00	\$56,000 \$30.00	\$148,500 \$60.00	\$97,000 \$48.00
Hawaii	No responses	NA	NA	NA	NA
Idaho	11	\$84,606 \$34.00	\$75,000 \$34.00	\$110,000 \$34.00	\$83,500 \$34.00
Illinois	39	\$92,996 \$42.88	\$57,000 \$41.75	\$175,000 \$44.00	\$87,000 \$42.88
Indiana	20	\$93,259 \$29.63	\$72,000 \$38.90	\$140,400 \$50.00	\$88,500 \$38.90
Iowa	16	\$93,121 \$50.00	\$70,000 \$50.00	\$151,000 \$50.00	\$90,000 \$50.00
Kansas	16	\$84,750 \$55.50	\$58,000 \$54.00	\$165,000 \$57.00	\$80,000 \$55.50
Kentucky	14	\$152,853 \$50.00	\$60,500 \$40.00	\$900,000 \$60.00	\$81,320 \$50.00
Louisiana	6*	\$97,167	\$80,000	\$125,000	\$94,000
Maine	11	\$79,436 \$32.00	\$40,000 \$32.00	\$150,000 \$32.00	\$87,300 \$32.00
Maryland	39*	\$96,650	\$70,000	\$160,000	\$95,000
Massachusetts	30	\$103,564 \$58.00	\$66,560 \$58.00	\$220,000 \$58.00	\$100,000 \$58.00
Michigan	55	\$93,732 \$44.20	\$56,160 \$37.00	\$150,000 \$55.00	\$94,000 \$40.00
Minnesota	24	\$92,891 \$42.90	\$70,000 \$39.00	\$116,000 \$49.70	\$89,650 \$40.00
Mississippi	No responses	NA	NA	NA	NA
Missouri	14	\$90,923 \$41.00	\$73,000 \$41.00	\$115,000 \$41.00	\$90,000 \$41.00

STATE	TOTAL RESPONSES	MEAN	MINIMUM	MAXIMUM	MEDIAN
Montana	6	\$87,250 \$39.00	\$68,000 \$38.00	\$96,000 \$40.00	\$92,500 \$39.00
Nebraska	13	\$84,745 \$33.00	\$68,000 \$33.00	\$110,000 \$33.00	\$85,000 \$33.00
Nevada	3*	\$106,667	\$80,000	\$156,000	\$84,000
New Hampshire	13*	\$100,220	\$80,000	\$158,500	\$93,000
New Jersey	30	\$95,981 \$47.65	\$75,000 \$38.76	\$120,000 \$55.00	\$95,000 \$47.65
New Mexico	7	\$99,383 \$50.00	\$64,000 \$50.00	\$130,000 \$50.00	\$99,000 \$50.00
New York	125	\$89,991 \$67.67	\$50,000 \$33.00	\$213,000 \$250.00	\$87,750 \$49.00
North Carolina	69	\$103,097 \$45.83	\$65,000 \$32.00	\$700,560 \$61.50	\$89,675 \$44.00
North Dakota	3*	\$79,707	\$75,000	\$83,000	\$81,120
Ohio	46	\$90,242 \$42.00	\$59,000 \$33.00	\$130,000 \$50.00	\$90,040 \$42.50
Oklahoma	11	\$93,183 \$55.00	\$79,000 \$55.00	\$135,000 \$55.00	\$87,250 \$55.00
Oregon	14	\$94,154 \$43.00	\$74,000 \$43.00	\$120,000 \$43.00	\$95,000 \$43.00
Pennsylvania	77	\$84,981 \$41.35	\$47,000 \$34.00	\$140,000 \$47.95	\$82,000 \$41.37
Rhode Island	4*	\$109,125	\$99,500	\$127,000	\$105,000
South Carolina	22	\$93,533 \$37.71	\$65,000 \$33.13	\$152,000 \$40.00	\$96,000 \$40.00
South Dakota	11	\$86,399 \$48.50	\$73,897 \$48.50	\$145,000 \$48.50	\$89,000 \$48.50
Tennessee	20*	\$102,070	\$67,000	\$198,000	\$90,700
Texas	86	\$112,742 \$56.00	\$60,000 \$37.50	\$300,000 \$75.00	\$104,104 \$50.00
Utah	14	\$99,222 \$53.00	\$80,000 \$47.50	\$130,000 \$120.00	\$96,000 \$47.50
Vermont	5*	\$92,402	\$72,800	\$105,000	\$93,000
Virginia	33	\$89,294 \$53.83	\$45,000 \$36.00	\$129,500 \$100.00	\$86,400 \$47.50
Washington	27	\$95,549 \$81.50	\$65,000 \$81.50	\$125,000 \$115.00	\$100,000 \$81.50
West Virginia	8*	\$85,375	\$67,000	\$130,000	\$75,000
Wisconsin	25	\$100,234 \$40.00	\$78,385 \$40.00	\$126,880 \$40.00	\$98,481 \$40.00
Wyoming	1*	\$124,000	\$124,000	\$124,000	\$124,000

\*No respondents reported part-time wages